

De Soto #73 Public School District



Ensuring learning, growth, and success for all.

For the 2024-2025 School Year **Varsity Girls Softball Coach**

Position Overview:

The district is seeking a dedicated and passionate Varsity Softball Coach for the upcoming season. This position involves coaching, mentoring, and fostering a positive culture, requiring the individual to have an understanding of softball, excellent coaching skills, and the ability to motivate and inspire students.

Program Expectations:

1. Effective program and team management.
 - a. Responsible for the softball program at De Soto Schools.
 - b. Develop team strategies and tactics to maximize performance.
2. Comprehensive baseball development along with mentoring and leadership.
 - a. Work closely with the area community programs, such as local colleges, for collaboration, player development opportunities, and cross-program development.
3. Effective internal and external communication
 - a. Effectively and regularly communicate through Remind, phone calls, email, Facebook, district website, and VNN to athletes, parents, administration, district and community members.
 - b. Organize team meetings, parent meetings, and communicate important information about the softball program.
4. Day-to-day management and oversight of the program, including equipment and facilities.
 - a. Maintains necessary attendance forms, insurance records, and similar paperwork.
 - b. Plan and execute effective practice sessions, including range set-up, equipment checks, transportation of equipment, and transportation to and from practice.

Qualifications:

1. Meet appropriate MSHSAA guidelines.
2. CPR/First Aid certification.
3. Previous coaching experience at a High School level or above.
4. In-depth knowledge of softball rules, strategies, and techniques.
5. Must be available in the evening and weekend hours.

A full description of this position can be found [here](#)

Location: De Soto High School

District Contact: Russ Schmidt, AD.
Direct line: (636) 243-2621
Email: schmidt.russ@desoto.k12.mo.us

Timeline: Position will be open until filled.

Salary: Level 2 position on the salary schedule (\$4,455-\$5,295) with up to 7 years of softball coaching experience considered for initial placement on the salary schedule. [Extra Duty Salary Schedule](#)

Application Materials and Process:

Applications must be submitted online through MOREAP at www.moreap.net or the Human Resources Department at 610 Vineland School Road, De Soto, MO 63020.

*Internal Candidates- Please submit interest to the AD and fill out an internal application.

The De Soto #73 School District does not discriminate on the basis of race, color, religion, national origin, gender, sexual orientation, gender identity, disability, or age in its programs and activities as required by Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age of Discrimination Act of 1975 and Title II of the Americans with Disabilities Act of 1990. Inquiries related to District programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the De Soto School District Central Office, 610 Vineland School Road De Soto, MO 63020, or by telephone at (636) 586-1000.