

De Soto School District Sexual Harassment Prohibited Notice

The De Soto School District is committed to an academic and work environment in which all students and employees are treated with dignity and respect. Sexual harassment of students and employees whether committed by supervisors, employees or students and regardless of whether the victim is an employee or student will not be tolerated.

Sexual harassment includes but is not limited to:

1. sexual slurs, threats, verbal abuse and sexually degrading descriptions
2. graphic verbal comments about an individual's body
3. sexual jokes, notes, stories, drawing, pictures or gesture
4. spreading sexual rumors
5. touching an individual's body or clothes in a sexual way
6. displaying sexually suggestive objects
7. covering or blocking of normal movements
8. unwelcomed sexual flirtation or propositions
9. acts of retaliation against a person who reports sexual harassment.

Inquiries, complaints or grievances from students and their parents and employees regarding sexual harassment or compliance with Title IX may be directed to the De Soto School District Special Services Director and Title IX Coordinator, Debbie Killingsworth, 610 Vineland School Rd., De Soto, MO 63020 (636) 586-1000 or the Director of the Office of Civil Rights, Department of Education, Washington, D.C.

This notice will be provided in native languages as appropriate.